
Sustainability of the Indian auto rickshaw sector: identification of enablers and their interrelationship using TISM

Abhishek Behl*

Shailesh J. Mehta School of Management,
Indian Institute of Technology,
Bombay, India
Email: abhishekbehl27@gmail.com
*Corresponding author

Paridhi Rathi

Meghnad Desai Academy of Economics, India
Email: paridhirathi.2@gmail.com

V.V. Ajith Kumar

Skyline University College,
Sharjah, UAE
Email: ajithkumarvv@gmail.com

Abstract: The present study is an attempt to identify the enablers to the sustainability of the auto rickshaw sector in India and model them using interpretive structural modelling (ISM) in order to establish inter relationships among them. Matriced' Impacts Croises-Multiplication Appliqué an Classment (MICMAC) analysis has been applied to identify the most dominant enabler(s). A total of 11 enablers have been identified from the extant literature. The resultant ISM model with four levels of hierarchy reveals that not all enablers require the same attention – the four enablers at the very bottom, namely 'Fleet-based operations', 'Adequate transport infrastructure', 'Robust planning and regulatory structure' and 'Adequate enforcement and monitoring' are the ones that drive most other enablers. Accordingly, the mix of fleet-based operations along with information and communications technology (ICT) infrastructure assumes urgency for enhancing door to door mobility and first and last mile connectivity of auto rickshaws. In addition, regulations pertaining to permits, emissions and safety also need urgent attention.

Keywords: enablers; total interpretive structural model; TISM; MICMAC; sustainable transportation; AutoRickshaw; India; urban transportation.

Reference to this paper should be made as follows: Behl, A., Rathi, P. and Kumar, V.V.A. (2018) 'Sustainability of the Indian auto rickshaw sector: identification of enablers and their interrelationship using TISM', *Int. J. Services and Operations Management*, Vol. 31, No. 2, pp.137–168.

Biographical notes: Abhishek Behl is a Research Scholar at Department of Management, IIT, Bombay and is pursuing his second PhD. He has taken corporate training in the areas of statistics and market research as well and his research interests are in empirical domain in the predictive modelling, financial engineering and sustainability. He has won the Junior Research Fellowship and selected as the Emerald Research Scholar from Emerald Publishing House, UK.

Paridhi Rathi is a young research enthusiast currently pursuing her post-graduate Diploma in Economics from the Meghnad Desai Academy of Economics, University of Mumbai. She graduated from Symbiosis School of Economics in 2016 with a BSc Economics and was consistently a merit holder in her program. Her research interests include sustainable development, international capital flows and monetary economics.

V.V. Ajith Kumar is working as an Assistant Professor at Skyline University College, Sharjah, UAE. He currently teaches human resource management, strategic management and business ethics to management students. His areas of research are leadership, human resource flexibility and corporate governance. He believes in the core values of teamwork and trust.

1 Introduction

1.1 Prologue

With the rapid urbanisation and private vehicle ownership in India, it is crucial to enhance the sustainability of the public transport modes, especially that of the intermediate public transport (IPT) modes, which serve the important function of first and last mile connectivity in public transport. Auto rickshaws are an important mode of IPT in India, not only because they are the most common feeder service, but also because they are a common means of livelihood of many low income households. Further, it is important to note that the mass transit modes of a city can be made weaker if its IPT modes are not efficient. With auto rickshaws being the most common mode of IPT in India, enhancing the transport sustainability of the auto rickshaw sector assumes critical urgency. It is thus important to make a systematic attempt to study the Indian auto rickshaw sector, understand the potential enablers to enhance its sustainability and get insights on how policy makers and practitioners can prioritise their efforts into implementing such enablers.

1.2 Background

India is experiencing an urban sprawl with a fast peripheral expansion of cities, especially the metros. The urban population in India is estimated to grow from 330 million in 2008 to 590 million by 2030 (Sankhe et al., 2010). This colossal growth in urbanisation implies an increased commutation demand, both in terms of private as well as public transportation (Raut et al., 2011). In order to sustain this mammoth urbanisation, sustainability of the urban public transportation scene assumes urgency.

Urban public transport is complex to understand because of its multi-modal nature. Public transportation can be classified into – Mass Transit System and IPT. Mass transit system refers to commutation modes that carry a large number of commuters across the city (like city buses, metros and local trains). IPT or para-transit system, on the other hand, refers to modes that fill the gap between private transport and the modes of mass transit, and typically includes cycle rickshaws, auto rickshaws, four wheeler taxis, etc. (Mani et al., 2012; Luthra, 2006). A report by National Transport Development Policy Committee (NTDPC, 2013) mentions the interdependency of each mode and discusses that a highly efficient mass transit system could be made weaker if the links to the mass transit systems (which are essentially the IPT modes) are inefficient.

1.3 Significance of the study

Auto rickshaws are the most common, indispensable and ubiquitous form of IPT in India. However, far from being efficient, this sector faces both passenger-centric woes in the form of whimsical fares, refusals and erratic accessibility, as well as, driver-centric woes in the form of poor public image, cumbersome permit process, empty runs, excessive haggling, unsustainable source of income and financial exclusion. The sector is largely unorganised and of fragmented nature, with individual operators operating with blatant disregard to regulations (Harding and Hussain, 2010; Vaidya et al., 2014; Mani et al., 2012; Mani and Pant, 2012; Garg et al., 2010; Ghate et al., 2013). This inefficiency also has a bearing on safety and environmental issues and thus on the overall sustainability of the sector, which in turn entails significant costs for the whole public transportation ecosystem of a city. It is therefore important to understand the factors that would address the sustainability challenges that this sector poses.

This study is an attempt to identify the enablers to the sustainability of the auto rickshaw sector in India and model them using interpretive structural modelling (ISM) in order to establish inter-relationships among such enablers. We also identify the most dominant enabler(s) (which drive other enablers) through Matriced' Impacts Croises-Multiplication Appliqué an Classment (MICMAC) analysis. Owing to the profuse interactions among the identified enablers, an assessment of these enablers in isolation may give specious, pre-mature and incomplete conclusions. This necessitates the identification of a well-established hierarchical structure through a methodology that imposes order and direction on the complex interactions among these sustainability enablers. A well-organised hierarchy of enablers along with their power of dominance/dependence will not only help policy makers and practitioners gain efficiency in decision-making by allocating their limited resources towards implementing the most dominant enabler(s) first, but will also add to the existing body of literature in the domain of transport sustainability of IPT modes. ISM is a methodology that enables us to build such a comprehensive hierarchy of enablers and helps us identify the most dominant enablers, which drive other enablers. Such identification will generate clearer insights for policy makers and practitioners into prioritising the implementation of enablers of transport sustainability of the Indian auto rickshaw sector.

Hence, to summarise, the main objectives of this research are:

- 1 to identify the enablers of transport sustainability of the Indian Auto Rickshaw sector through an extensive literature review
- 2 to establish inter-relationships among the identified enablers and develop a well defined hierarchy of enablers using ISM
- 3 to establish four-category taxonomy of the enablers on the basis of their respective driving and dependence power using MICMAC analysis to understand which enablers need the maximum attention.

The rest of the paper is organised as follows – the next section presents the literature review and discusses the enablers to transport sustainability of the sector as churned out from the available literature. This is followed by a discussion on the ISM methodology and development of ISM model and MICMAC analysis. Finally, the results and discussion are presented, followed by managerial implications. The paper wraps up with the conclusion and future research directions.

2 Literature review

In order to appreciate with clarity the sustainability challenges of the auto rickshaw sector, the available literature has been studied and synthesised. This section presents the enablers of the transport sustainability of the Indian auto rickshaw sector as identified from the literature. A wide range of sources – research papers, reports, journal articles, news reports, case studies and expert interviews have been used for this purpose.

The literature review has been divided into three sections. Section 2.1 expounds the concept of sustainable urban transport through exploration of its definition from several sources, with the intent to evaluate the factors enabling the sustainability of the auto rickshaw sector, in light of a definite framework. The important elements of the three pillars of urban transport sustainability have been identified so that they may serve as a yardstick to assess the factors enhancing the sustainability of the auto rickshaw sector. Section 2.2 reports the enablers as identified from the available literature and expert interviews/discussions. Section 2.3 presents the research gap that this research proposes to address.

2.1 Exploring the yardstick – the concept of sustainable urban transport

Following the formal origin of the concept of Sustainable Development in Our Common Future by the United Nations Commission on Environment and Development (1987), the concept of sustainability was soon extended to transport. Several definitions exist for Sustainable Transport, and most of them embrace the three pillars of sustainability – social, economic and environmental. The most comprehensive definition is provided by the European Union Transport Council, 2001, which defines sustainable transport as a system that:

- “Allows the basic access and development needs of individuals, companies and societies to be met safely and in a manner consistent with human and ecosystem health, and promises equity within and between successive generations;

- Is affordable, operates fairly and efficiently, offers choice of transport mode, and supports a competitive economy, as well as balanced regional development; and
- Limits emissions and waste within the planet's ability to absorb them, uses renewable resources at or below their rates of generation, and, uses non-renewable resources at or below the rates of development of renewable substitutes while minimizing the impact on land and the generation of noise." (Goldman and Gorham, 2006; Wolfram, 2004)

The report 'Sustainable Urban Transport in Asia' by the Partnership for Sustainable Urban Transport in Asia (PSUTA, 2005) describes sustainable urban transport as one that eases access and mobility for all groups of the society in a manner that is within the carrying capacity of the environment and is affordable to both the transport providers as well as the transport users. While from the user's perspective, a transport system should be quick, affordable, safe, reliable, comfortable, energy efficient and environmentally benign for every category of traveller, from the perspective of the operator, it must be profitable in meeting mobility requirements of various income groups and gender (Kayal et al., 2014).

Sustainable urban transportation is often explained with reference to the 'triple bottom line' of economic, environmental and social sustainability (Ali et al., 2014; Richardson, 2005; Black et al., 2002; PSUTA, 2005). The three pillars of sustainability in context with sustainable urban transport need a further exposition. An attempt has been made to study the elements of these three pillars.

- Economic sustainability of transport implies the overall cost effectiveness and efficiency of operations, both for operators as well as commuters, in terms of fares, commute times, facility and resource costs and external costs of congestion and accident damages (PSUTA, 2005; Litman and Burwell, 2006).
- Environmental sustainability of transport implies efficiency of energy use along with minimisation of emissions, noise, reduced dependence on fossil fuels and maintenance of ecosystem integrity to preserve environmental quality and public health (Wiederkehr et al., 2004; OECD, 1996; TERI, 2011; Wolfram, 2004).
- Social sustainability of transport implies that transport should provide equitable access to urban opportunities, minimise social exclusion, and improve or not overly diminish an individual's quality of life (Boschmann and Kwan, 2008; PSUTA, 2005; TERI, 2011). For example, when private vehicles monopolise streets, it penalises pedestrians, cyclists, and the handicapped, leaving them with lesser road space and also exposing them to greater accident risk and the worst quality of air (PSUTA, 2005). Similarly, poor people with lesser accessibility to transport may find it difficult to reach their employment destinations as fast as the rich with private vehicles (PSUTA, 2005). Similarly, it is socially unsustainable if women face harassment in certain public modes (PSUTA, 2005). Also, since numerous social systems have sprung up around both mass transit and para-transit modes in India, with para-transit modes generating employment for thousands of families, transport solutions that leave these groups at disadvantage are not socially sustainable (PSUTA, 2005). Thus, in short, social sustainability of transport implies that transport must create equity of access, opportunity and choice for all.

The transport sustainability impacts across these three categories have been summarised in Table 1 (Litman and Burwell, 2006).

Table 1 Transportation Impacts on sustainability

<i>Economic</i>	<i>Social</i>	<i>Environmental</i>
Traffic congestion	Inequity of impacts	Air and water pollution
Mobility barriers	Mobility disadvantaged	Habitat loss
Accident damages	Human health impacts	Hydrologic impacts
Facility costs	Community interaction	Depletion of non-renewable resources
Consumer costs	Community liveability	
Depletion of non-renewable resources	Aesthetics	

Source: Litman and Burwell (2006)

Before delving into the identification of the enablers to sustainability of the Indian auto rickshaw sector, it would be prudent to delve into the operational definitions of the key parameters in context of how they appear in this study.

Table 2 Operational definitions

<i>Parameter</i>	<i>Operational definition</i>	<i>References</i>
Fleet-based operations	It refers to the organisation of the auto rickshaw sector by enabling company/cooperatives/NGO models for the promotion of dispatch services to enhance mobility as opposed to the traditional 'walk-up' individual owner operators.	Mani et al. (2012), Shlaes and Mani (2014) and Garg et al. (2010)
Robust regulatory structure	It refers to a well defined framework of rules and regulations laid down by the city transport regulatory authority for the operations of auto rickshaws in the city. Regulatory structure incorporates issues relating to permit policy, fare structure, emission norms, provisions for infrastructure, provisions for credit for vehicle ownership, operational controls, and other relevant issues related to IPT planning and policy.	Mani et al. (2012) and Mani and Pant (2012)

Table 2 Operational definitions (continued)

<i>Parameter</i>	<i>Operational definition</i>	<i>References</i>
Adequate transport infrastructure	It refers to the provision of both 'hard' physical infrastructural measures (like dedicated lanes and planned parking lots) as well as information and communications technology (ICT) infrastructure.	Luthra (2006), Arora et al. (2010), Mani et al. (2012) and TERI (2011)
Implementation of information and communications technology	It refers to the deployment of telecommunication and information technology (IT) in transport operations for traffic data and information collection and dissemination systems, network control and traffic management, facilities and systems for vehicle control and driver assistance, and electronic fee collection to enhance efficiency and reliability.	Giannopoulos (2004)
Safety of passengers	It is a measure of the reliability with which one can commute in transit modes without the fear of occurrence of crime and without significant exposure to accident injury.	PSUTA (2005) and TERI (2011)
Socioeconomic background of drivers	It is a combined measure of the social and economic status of the auto rickshaws drivers, and as such is measured by their income, education and social standing. This entails that developmental activities be directed towards the drivers for their social and financial inclusion.	Baker (2014)
Training and development of drivers	It refers to formal training of auto rickshaw drivers with regard to driving, vehicle maintenance, behaviour and discipline.	Shlaes and Mani (2014) and Luthra (2006)
Maintenance of vehicles	It refers to the maintenance and upkeep of vehicle body and engine from wear and tear and damage.	Luthra (2006) and Shah and Iyer (2004)

Table 2 Operational definitions (continued)

<i>Parameter</i>	<i>Operational definition</i>	<i>References</i>
Vehicle design and configuration	It refers to the vehicle configuration and design in terms of engine technology for improved performance and environmental health as well as vehicle design for safety.	Mani et al. (2012)
Enforcement and monitoring	It refers to oversight and execution of regulatory and administrative controls in auto rickshaw operations.	Luthra (2006) and Schlaes and Mani (2013)
Optimal pricing	A fare structure that is reasonable and optimal for both, the auto rickshaw driver as well as the passenger.	PSUTA (2005)

2.2 *Enablers of transport sustainability of the urban Indian auto rickshaw sector*

An exhaustive literature review was carried out and based on the extant literature in the domain of transport sustainability of the auto rickshaw sector in India; an attempt was made to group enablers of sustainability. A wide range of sources have been used for review including research papers, journal articles, conference papers, reports, white papers, case studies and news articles. The identified enablers were then discussed with experts and finally, a list of 11 enablers was finalised.

2.2.1 *Fleet-based operations*

The Indian auto rickshaw sector is largely unorganised with services being provided by individual owner-operators rather than fleet-based operations (Mani et al., 2012). Case studies suggest that owing to individually owned operations of the auto rickshaws, there is lack of accountability, resulting in safety issues for the passengers, violation of regulations, and bad behaviour among drivers (Chanchani and Rajkotia, 2012; Ghate et al., 2013; Schlaes and Mani, 2014). Fleet-based operations through company/cooperatives/NGO model, instead of an informally operated sector would improve:

- a vehicle maintenance, leading to reliable, safe and less polluting trips
- b driver training, eliminating bad behaviour and poor driving
- c sustainable stable income for drivers with formal sector social security benefits, eliminating the need for haggling and overcharging (Harding and Hussain, 2010; Schlaes and Mani, 2014).

Garg et al. (2010) through a case study of Chennai suggest that company models to organise the sector will lead to the elimination of whimsical prices as multiple players operating in the market will lead to market competition, increase efficiency and would improve the quality of services. Not only this, fleet-based operations would enable implementation of technology for dispatch services, ultimately, enhancing the 'door to

door connectivity' function of auto rickshaws and reducing empty rides (Mani et al., 2012; Harding and Hussain, 2010). Advocating for a two tier permit framework to serve both fleet-based operations as well as individually managed operations (termed as 'walk up' operations since passengers can walk up to get an auto rickshaw from the stand), Mani and Pant (2012) contend that this will ensure that auto rickshaw services at high demand walk up locations such as airports, railway stations and other throbbing activity centres can be provided without creating an oversupply of auto rickshaws, while low demand areas can be served effectively based on the availability of dispatch services. Hence, it is argued that fleet-based operations must be considered as an enabler in enhancing transport sustainability of the auto rickshaw sector.

2.2.2 Robust planning and regulatory structure

Government policy and guidelines formulated by relevant ministries and agencies are critical in achieving sustainable transportation (Dubey and Gunasekaran, 2015). The literature in general argues for the need of a robust regulatory structure governing the operations of the auto rickshaw sector, in terms of permit policy, fare structure, emission norms, safety norms, and other relevant areas related to planning and operations. This is a critical enabler for the sustainability of the Indian auto rickshaw sector, since currently the regulatory structure is weak and informal (Arora et al., 2010). Luthra (2006) suggests that formalising operational matters by relevant authorities will help in improving safety, efficiency and environment. Mani and Pant (2012) posit that it is imperative to have a robust policy framework to promote auto rickshaw's role in sustainable urban transport mix.

As far as permits and fares are concerned, ill defined permit policy, bureaucratic complexities for permits and licenses, lack of standardised procedure for fare revisions, and lack of reliable cheap credit provisions are some regulatory pitfalls which translate into problems like overcharging, bad behaviour and overloading by the auto rickshaw drivers (Mani and Pant, 2012; Harding and Hussain, 2010; Garg et al., 2010; Luthra, 2006; Shlaes and Mani, 2014). Schaller (2007) as cited by Mani et al. (2012) contends that planning and regulation must be such that there should be two sets of permits – one set for 'walk up' services and another set for fleet operations. Regulations pertaining to permits and fares need to be made robust by the Regional Transport Authorities (RTA) established by the respective State Governments (Mani and Pant, 2012). This will lead to efficiency in economics of operations.

Furthermore, as far as emission regulations are concerned, Mani and Pant (2012) argue for the need of effective emission norms like separate emission norms for hydrocarbon (HC) and nitrogen oxides (NO_x), rather than the current combined emission standard, emission norms for particulate matter (PM) emissions from gasoline auto rickshaws, and GHG emission norms for all auto rickshaws. These emission standards need to be made robust by the Central Pollution Control Board (CPCB) under the Ministry of Environment and Forests (MoEF), Government of India. This will lead to environmentally sustainable outcomes.

In addition to this, Mani et al. (2012) advocate for vehicle related safety regulations for auto rickshaws in terms of review of vehicle design to improve safety of auto-rickshaw occupants. Mani and Pant (2012) also report that urban roadways regulatory reforms in current motor vehicle safety regulations should be pursued to either

bring in vehicle design improvements in auto rickshaws or to move to safer vehicles. This will lead to safety in transport.

Other relevant areas identified in the literature, where planning and regulation must be made strong, include planning for the provision of transport infrastructure for auto rickshaws and organisation of formal training camps for drivers (Arora et al., 2010; Luthra, 2006).

In light of the above, it is argued that Robust Regulatory Structure must be identified as an enabler for transport sustainability of the auto rickshaw sector.

2.2.3 Adequate transport infrastructure

Transport infrastructure, both ‘hard’ (physical infrastructure) and ‘soft’ (Information and communications technology, or ICT infrastructure), is an important enabler of transport sustainability of the auto rickshaw sector. Physical infrastructural measures like dedicated/priority lanes and planned official parking lots should be incorporated for the organised flow of auto rickshaws, efficient traffic management, reduction of congestion, and enhancement of road safety (Luthra, 2006; Mani et al., 2012; Arora et al., 2010). The absence of such transport infrastructural measures leads to unplanned and abrupt stoppages, resulting in traffic congestion and chaos (Luthra, 2006; Adak et al., 2016). Congestion reduces travel speed, lengthens travel time, and consequently causes greater emissions (Hofman et al., 2009; Adak et al., 2016). In addition to this, creation of physical infrastructure in Indian cities to integrate auto rickshaws with larger mass transit modes is also needed to promote the function of auto rickshaws as feeder services (Arora et al., 2010; Mani and Pant, 2012; TERI, 2011; Chanchani and Rajkotia, 2012).

The provision of ICT infrastructure has wide applications in passenger transport like:

- 1 traffic data and information collection and dissemination systems (furnishing information about congestion areas, accidents and incidents, road works, weather conditions, information on other public modes, etc.)
- 2 network control and traffic management (emergency response management, congestion management systems, demand responsive transport enabling door to door mobility solutions, etc.)
- 3 facilities and systems for vehicle control and driver assistance (speed control, collision warning and avoidance, lane keeping support, automatic vehicle location through GPS, etc.)
- 4 electronic fee collection (use of smart cards to pay for services and act as identity systems) (Giannopoulos, 2004).

ICT infrastructure for transport leads to significant cost savings in terms of time, energy use and emissions, thus, enhancing reliability and efficiency, and ultimately enabling sustainable mobility (Hilty et al., 2006; Banister, 2008; Cohen et al., 2002; Banister and Stead, 2004; Giannopoulos, 2004; PSUTA, 2005). The absence of route planning and unorganised nature of the Indian auto rickshaw sector leads to arbitrary self-planned routes by drivers, often resulting in high volumes of auto rickshaws in certain rush areas without a corresponding travel demand, leading to empty trips, which affects operating costs and leads to higher emissions (Luthra, 2006; Hook and Fabian, 2009; Mani and

Pant, 2012). Trip assignment modelling for auto rickshaws by implementation of ICT platform to connect drivers to passengers can bring in efficiency, both in terms of economics of operations and environmental sustainability (Luthra, 2006; Mani et al., 2012; Chanchani and Rajkotia, 2012). Vaidya et al. (2014) posit how the implementation of technology like GPS can lead to increased accessibility, affordability, time savings and safety for passengers on one hand and greater operational efficiency for drivers with a drastic reduction in empty trips on the other.

Thus, the provision of such adequate transport infrastructure (both hard as well as soft) is identified as an enabler.

2.2.4 Safety

Road traffic crashes and crimes in transit are serious problems for sustainability of urban transport, and therefore, transport safety has been identified as critical to ensure sustainability (Mohan, 2005; Black et al., 2002; Richardson, 2005; PSUTA, 2005). In order to enhance the sustainability of the auto rickshaw sector, it is critical to ensure that the risk of crimes in transit, and accident and injury risk of auto rickshaw occupants, is minimised. Multi vehicle collisions are the leading cause of injury for auto rickshaw occupants and prevention of such injuries is important to enable sustainability in the sector (Schmucker et al., 2011; Mani et al., 2012).

2.2.5 Improved socioeconomic background of drivers

Socio economic status is defined as a measure of one's combined economic and social status and is a combined measure of income, education and occupation (Baker, 2014). The literature reports that auto rickshaw drivers in India mostly belong to low socio economic backgrounds, and are socially and financially excluded. Owing to their marginalised, illiterate and low income backgrounds, most auto rickshaw drivers simply cannot afford to buy auto rickshaws by themselves and have to often rent out a rickshaw on daily basis or buy it via obtaining loans from private financiers who charge exorbitantly high interest rates (Mani and Pant, 2012; Arora et al., 2010; Garg et al., 2010; Harding and Hussain, 2010). Mani and Pant (2012) note that rental costs can be as high as 50% of the daily revenues. As a result, profit margins for such drivers become low (Harding and Hussain, 2010; Arora et al., 2010). Thus, it can be argued that improvements in socio economic background are essential to enhance social sustainability of auto rickshaws.

High rental costs and interest costs lead to higher cases of refusals (for short trips) and the practice of overcharging by drivers (Mani and Pant, 2012; Harding and Hussain, 2010). In addition to this, low incomes also compel drivers to spend as little as possible on the vehicle maintenance, which is associated with safety and emission issues (Mani and Pant, 2012; Shah and Iyer, 2004). Low income is also a reason why drivers overload the vehicle in an attempt to earn a little extra, which bears significant risk of accident injury (Arora et al., 2010). Improvements in socio economic background of the drivers by way of developmental and welfare schemes will help mitigate problems of overcharging, overloading, vehicle maintenance and thus enhance transport sustainability on all fronts – social, economic and environmental.

2.2.6 Training and development of drivers

Owing to lack of formal training, auto rickshaw drivers display bad behaviour, reckless driving, indiscipline, often violate traffic rules and regulations, maintain vehicles poorly, use adulterated fuel, use excess lubricants (thinking that it will provide them greater protection from piston seizure) in ignorance of the adverse effects of such use and indulge in overcharging and overloading (Luthra, 2006; Shah and Iyer, 2004; Garg et al., 2010; Arora et al., 2010; Harding and Hussain, 2010; Chanchani and Rajkotia, 2012). This impinges sustainability in all respects – social, economic and environmental. Thus, in order to enhance sustainability, it is important that formal training be imparted to drivers to make them skilled, organised and disciplined (Luthra, 2006). Shlaes and Mani (2014) argue that training programs for drivers could help overcome problems like overcharging, refusals, tampered meters, driver behaviour and driver-passenger tension.

2.2.7 Maintenance of vehicles

Vehicle maintenance is an important enabler for transport sustainability, since it enhances fuel efficiency, safety, and leads to lesser pollution (Shah and Iyer, 2004; Richardson, 2005; Arora et al., 2010; Luthra, 2006; Harding and Hussain, 2010). It is important that drivers spend adequately on vehicle maintenance, use recommended oils instead of low cost adulterated oils that exacerbate emissions and refrain from using shoddy unauthorised repair parts (Shah and Iyer, 2004; Luthra, 2006; Arora et al., 2010).

2.2.8 Environmental friendliness

Auto rickshaws in India are generally looked at with disparaging attitude and considered to be highly polluting in terms of emissions and noise (Arora et al., 2010; Mohan and Roy, 2003; Lukic et al., 2007; Harding and Hussain, 2010; Posada et al., 2011). Environmental friendliness is a critical dimension for a transport mode to be sustainable (Goldman and Gorham, 2006; PSUTA, 2005; Black et al., 2002; Kayal et al., 2014; Wiederkehr et al., 2004; OECD, 1996). Environmental friendliness entails that auto rickshaw trips cause less pollution and noise and use energy resources efficiently. Hence, environmental friendliness is identified as an enabler.

2.2.9 Adoption of improved vehicle configuration

Vehicle configuration includes two aspects – vehicle design and engine technology.

As far as engine configuration is concerned, auto rickshaws run on both two stroke and four stroke engine technology. Two stroke auto rickshaws dominate the Indian market (Mani and Pant, 2012). However, these two stroke engines are the worst polluters of cities, with their principal pollutants being PM₁₀, HC, and CO₂ emissions. They also produce louder noise. PM₁₀ emissions are believed to be the most hazardous in terms of health impact and are responsible for pre-mature deaths and illness and respiratory problems (Shah and Iyer, 2004; Mani et al., 2012; Arora et al., 2010; Chanchani and Rajkotia, 2012; Adak et al., 2016). A shift to four stroke engines, use of alternative fuels like CNG and LPG, introduction of electric vehicles, etc., are instrumental in reducing emissions from the two stroke gasoline engines (Mani et al., 2012; Shah and Iyer, 2004). Not only does efficient engine technology result in controlling pollution, but also in fuel

economy for drivers, enhancing their incomes (Mani et al., 2012; Apte et al., 2011; Hofman et al., 2009).

As far as vehicle design is concerned, Mani and Pant (2012) report that auto rickshaw occupants face significant injury risk under multi vehicle collisions owing to limited crash worthiness of auto rickshaws. Schmucker et al. (2009) as cited by Mani et al. (2012) suggest design improvements like provision of seat belts and padding of stiff surfaces to overcome this and to ensure for the safety of occupants.

Hence, adoption of improved vehicle configuration is an important enabler for transport sustainability of the auto rickshaws sector.

2.2.10 Adequate enforcement and monitoring

Strong enforcement and monitoring is important to ensure that planning and regulations are not rendered meaningless. Poor execution of regulation and controls results in poor driving skills and violation of traffic regulations and controls, signs and signals, pollution control measures, overcharging, refusal to go by meters, problems of vehicle condition, etc. (Luthra, 2006; Shlaes and Mani, 2014; Chanchani and Rajkotia, 2012; Garg et al., 2010). Adequate enforcement and monitoring will lead to safe, convenient and less polluting trips and hence it has been identified as an enabler.

2.2.11 Optimal pricing

A pricing structure that is reasonable to both, the auto rickshaw drivers as well as the passengers, is important to ensure the sustainability of the auto rickshaw sector. Auto rickshaws are licensed as contract carriage, which should charge the passengers rates that have been fixed by the Regional Transport Office (RTO). However, they typically charge more than the fare stipulated by the contract (Arora et al., 2010). Literature, in general, points out how overcharging as well as haggling have become quintessential to the auto rickshaw sector and a common public woe (Mohan and Roy, 2003; Harding and Hussain, 2010; Garg et al., 2010; Mani and Pant, 2012). While drivers complain of lack of fare upgradation in accordance with costs of living and fuel, commuters complain that drivers charge whimsically. Optimal pricing is important to ensure sustainable income and livelihood for drivers on one hand, and affordability and convenience for commuters on the other hand, hence is identified as an enabler.

Table 3 Summary of enablers

<i>S. no.</i>	<i>Enabler</i>	<i>References</i>
1	Fleet-based operations	Ghate et al. (2013), Mani et al. (2012), Chanchani and Rajkotia (2012), Harding and Hussain (2010), Shlaes and Mani (2014), Garg et al. (2010) and Mani and Pant (2012)
2	Robust planning and regulatory structure	Dubey and Gunasekaran, 2015, Arora et al. (2010), Luthra (2006), Mani and Pant (2012), Harding and Hussain (2010), Garg et al. (2010), Mani et al. (2012) and Shlaes and Mani (2014)
3	Adequate transport infrastructure	Luthra (2006), Mani et al. (2012), Arora et al. (2010), Adak et al. (2016), Hofman et al. (2009), Mani and Pant (2012), TERI (2011), Chanchani and Rajkotia (2012), Hook and Fabian (2009), Giannopoulos (2004), Hilty et al. (2006), Banister (2008), Cohen et al. (2002), Banister and Stead (2004) and Vaidya et al. (2014)

Table 3 Summary of enablers (continued)

<i>S. no.</i>	<i>Enabler</i>	<i>References</i>
4	Safety of passengers	Mohan (2005), Black et al. (2002), Richardson (2005), Schmucker et al. (2011), PSUTA (2005) and Mani et al. (2012)
5	Improved socioeconomic background of drivers	Baker (2014), Mani and Pant (2012), Arora et al. (2010), Garg et al. (2010), Harding and Hussain (2010) and Shah and Iyer (2004)
6	Training and development of drivers	Luthra (2006), Garg et al. (2010), Arora et al. (2010), Harding and Hussain (2010), Chanchani and Rajkotia (2012) and Shlaes and Mani (2014)
7	Maintenance of vehicles	Shah and Iyer (2004), Richardson (2005), Arora et al. (2010), Luthra (2006) and Harding and Hussain (2010)
8	Environmental friendliness	Arora et al. (2010), Mohan and Roy (2003), Lukic et al. (2007), Posada et al. (2011), Goldman and Gorham (2006), PSUTA(2005), Black et al. (2002), Kayal et al. (2014), Wiederkehr et al. (2004) and OECD (1996)
9	Adoption of improved vehicle configuration	Mani and Pant (2012), Shah and Iyer (2004), Mani et al. (2012), Arora et al. (2010), Chanchani and Rajkotia (2012), Adak et al. (2016), Apte et al. (2011), Hofman et al. (2009) and Shlaes and Mani (2014)
10	Adequate enforcement and monitoring	Luthra (2006), Chanchani and Rajkotia (2012), Garg et al. (2010) and Shlaes and Mani (2014)
11	Optimal pricing	Arora et al. (2010), Mohan and Roy (2003), Harding and Hussain (2010), Garg et al. (2010) and Mani and Pant (2012)

2.3 *The research gap*

The available literature was extremely resourceful to identify the enablers to sustainability of the urban Indian auto rickshaw sector. However, the enablers so identified are closely inter-related and hence studying their effect in isolation on the sustainability of the sector may prove to be both specious as well as incomplete. In order to appreciate a holistic integrated picture, it is important that the contextual relationships among the identified enablers be recognised and the most dominant enabler(s) be established so that clear insights into prioritising the implementation of enablers can be gained by policy makers, practitioners and future researchers. There has been no systematic attempt to model the inter-relationships among the enablers to identify the hierarchical levels of these enablers. This is a significant gap which the present study attempts to bridge through modelling of the barriers via ISM and MICMAC analysis.

3 **Research design**

With reference to the objectives of the proposed research, ISM suits as a methodology. ISM is a powerful qualitative tool created by Warfield (1974) to study complex issues and structure them systematically in terms of words and directed graphs which can be

easily understood with greater clarity (Talib et al., 2011; Poduval and Pramod, 2015; Attri et al., 2013; Ramesh et al., 2010). Farris and Sage (1975) define ISM “as a process aimed at assisting the human being to better understand what he/she believes and to recognize clearly what he/she does not know” (Attri et al., 2013).

It is difficult for the human mind to grasp ill-defined elements that are related in a complex system/issue (Bolanos et al., 2005). This complexity and lack of well defined relationships may impinge on the effectiveness of decision-making. Also, when a large number of factors exist in a system, the inter-relationships between the factors, direct or indirect, describe the situation far better than the individual factors taken in isolation. ISM structures a set of directly and indirectly related elements of a complex system into a comprehensive systematic structural model (Attri et al., 2013; Mishra et al., 2012; Routroy and Kumar, 2015; Chand et al., 2014).

The concerned study of the enablers to the sustainability of the auto rickshaw sector is a complex one owing to the sheer number of such factors and the profuse interactions among these factors. Assessing these enablers in isolation may give specious, pre-mature and incomplete conclusions, non-representative of the actual results. This necessitates the identification of a well established hierarchical structure through a methodology that imposes order and direction on the complex interactions among these sustainability enablers. ISM is such a methodology (Khan and Haleem, 2015; Thakkar et al., 2006; Satapathy, 2014; Debata et al., 2012; Behl et al., 2016; More and Babu, 2010; Ravikumar et al., 2015). Given the suitability of the technique for modelling and analysing the influence of inter-linked variables, ISM is proposed as the suitable methodology for this research.

ISM as a methodology has found its place in social science research and is one of the most cited methodologies in recent years, particularly important where there is dearth of literature in terms of relationship among variables (Dubey and Ali, 2014).

The steps in conducting ISM are:

- 1 identification of elements relevant to the problem/issue/system through a survey, literature review or expert opinions
- 2 establishing a contextual pairwise relationship between elements by experts in the field
- 3 developing a structural self-interaction matrix (SSIM) of elements indicating the established contextual pairwise relationship between the elements
- 4 developing a reachability matrix from the SSIM and checking for transitivity
- 5 partitioning of reachability matrix into different levels
- 6 based on the relationships in the reachability matrix, developing of a directed graph (DIGRAPH) and removal of transitivity links
- 7 conversion of the digraph into an ISM, by replacing element nodes with statements
- 8 review of the ISM model to check for conceptual inconsistency in order to make necessary modifications (Attri et al., 2013; Al Zaabi et al., 2013; Singh et al., 2003; Kannan and Haq, 2007).

4 Development of the model

4.1 Structural self-interaction matrix

The next step in the technique was to develop a SSIM, which required contacting experts from academia and industry. The primary objective of SSIM is to find out relationships between the variables. For the development of SSIM, a matrix with all the variables was written on the columns and rows. The matrix was further split into two diagonal matrices and the respondents were asked to fill the relationship between the distinct pairs in the upper triangular matrix. This matrix was sent to 40 experts from industry and academia. The experts from academia were a mixture of faculty members who teach subjects related to sustainable transportation/policy issues, had a minimum ten years of teaching experience and were no less than Associate Professor in their designation. A different section of people (researchers) who have contributed or are currently working in areas closely related to transportation and sustainability in local transportation were also contacted. The researchers were selected on the criterion of having published papers in renowned databases like Scopus/Web of Science, etc. The upper triangulation matrix was sent to industry experts who have been associated with the R&D department in related industry for at least five years. The experts from government machinery that have been in policy making wing for more than five years and have contributed to published government reports were contacted as well. A last set of experts, whose papers were used to draw variables in the present study, were also approached for filling up the matrix. The questionnaire was tested for content validity. The instrument developed in this study demonstrates that the content validity was based on both, an exhaustive review of the literature and detailed evaluations by academicians, industry driven executives and government officials during pre-testing.

In order to analyse the enablers, a contextual relationship of ‘leads to’ or ‘helps achieve’ was chosen. Keeping in mind this relation, the following symbols were used to denote the contextual relationship among the enablers.

- a ‘V’: Enabler ‘i’ ‘leads to’ or ‘helps achieve’ enabler ‘j’.
- b ‘A’: Enabler ‘j’ ‘leads to’ or ‘helps achieve’ enabler ‘i’.
- c ‘X’: Both enablers ‘i’ and ‘j’ ‘lead to’ or ‘help achieve’ each other.
- d ‘O’: Enablers ‘i’ and ‘j’ are independent of each other/no relationship exists between enablers ‘i’ and ‘j’.

Based on these relationships, SSIM has been developed, which was further discussed with experts and was finalised. The SSIM is presented in Table 4. Transitivity principle has been included in the reported SSIM.

Table 4 Structural self-interaction matrix

<i>S no.</i>	<i>Enabler</i>	<i>11</i>	<i>10</i>	<i>9</i>	<i>8</i>	<i>7</i>	<i>6</i>	<i>5</i>	<i>4</i>	<i>3</i>	<i>2</i>
1	Fleet-based operations	V	X	V	V	V	V	V	V	X	X
2	Robust planning and regulatory structure	V	X	V	V	V	V	V	V	X	
3	Adequate transport infrastructure	V	X	V	V	V	V	V	V		
4	Safety of passengers	A	A	A	O	A	A	A			
5	Improved socioeconomic background of drivers	X	A	X	V	X	A				
6	Training and development of drivers	V	A	V	V	V					
7	Maintenance of vehicles	X	A	X	V						
8	Environmental friendliness	A	A	A							
9	Adoption of improved vehicle configuration	X	A								
10	Adequate enforcement and monitoring	V									
11	Optimal pricing										

4.2 Reachability matrix (final)

From the SSIM, a reachability matrix was constructed by substituting each pairwise entry into binary digits (0 s and 1 s) according to the following rule:

- if the (i, j) entry in the SSIM is V, then the (i, j) entry in the reachability matrix becomes 1 and the (j, i) entry becomes 0
- if the (i, j) entry in the SSIM is A, then the (i, j) entry in the reachability matrix becomes 0 and the (j, i) entry becomes 1
- if the (i, j) entry in the SSIM is X, then the (i, j) entry in the reachability matrix becomes 1 and the (j, i) entry also becomes 1

- d if the (i, j) entry in the SSIM is 0, then the (i, j) entry in the reachability matrix becomes 0 and the (j, i) entry also becomes 0 (Attri et al., 2013).

Since transitivity has been included in the VAXO grid itself, the reachability matrix so formed is the final reachability matrix. In order to highlight the transitivity links, the entries with transitivity links have been marked as 1*, to distinguish between initial entries and inferred entries. 1* entries are the ones where transitivity has been incorporated to fill the gap and ensure consistency. Table 5 presents the final reachability matrix.

Table 5 Final reachability matrix

<i>S. no.</i>	<i>Enabler</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>Driving power</i>
1	Fleet-based operations	1	1	1	1*	1	1	1	1*	1	1	1	9
2	Robust planning and regulatory structure	1	1	1	1	1	1	1	1	1	1	1	11
3	Adequate transport infrastructure	1	1	1	1	1	1*	1*	1	1*	1	1	8
4	Safety of passengers	0	0	0	1	0	0	0	0	0	0	0	1
5	Improved socioeconomic background of drivers	0	0	0	1*	1	0	1	1*	1	0	1	4
6	Training and development of drivers	0	0	0	1	1	1	1	1*	1	0	1	6
7	Maintenance of vehicles	0	0	0	1	1	0	1	1	1	0	1	6
8	Environmental friendliness	0	0	0	0	0	0	0	1	0	0	0	1
9	Adoption of improved vehicle configuration	0	0	0	1	1	0	1	1	1	0	1	6
10	Adequate enforcement and monitoring	1	1	1	1	1	1	1	1*	1	1	1	10
11	Optimal pricing	0	0	0	1*	1	0	1	1*	1	0	1	4
	Dependency power	4	4	4	7	9	4	8	5	8	4	9	77/77

4.3 Level partitioning

From the final reachability matrix, the reachability set and the antecedent set for each variable was found out. While the reachability set consists of the variable itself and the other variables that it may help achieve, the antecedent set consists of the variable itself

and the other variables that might help in achieving it. Intersection set was then found out between these two sets. Those enablers, for whom the intersection set and the reachability set coincide, occupy the top level in the ISM hierarchy. These variables will not help achieve other variables in the hierarchy. After identifying the top level variables, they are excluded and a similar process is repeated. Iterations keep continuing until all the enablers are accorded a hierarchy level. Tables 6, 7, 8, 9 report the hierarchical levels.

Table 6 Level 1 partitioning

<i>S. no.</i>	<i>Reachability set</i>	<i>Antecedent set</i>	<i>Intersection set</i>	<i>Level</i>
1	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11	1, 2, 3, 10	1, 2, 3, 10	
2	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11	1, 2, 3, 10	1, 2, 3, 10	
3	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11	1, 2, 3, 10	1, 2, 3, 10	
4	4	1, 2, 3, 4, 5, 6, 7, 9, 10	4	I
5	4, 5, 7, 8, 9, 11	1, 2, 3, 5, 6, 7, 9, 10, 11	5, 7, 9, 11	
6	4, 5, 6, 7, 8, 9, 11	1, 2, 3, 6, 10	6	
7	4, 5, 7, 8, 9, 11	1, 2, 3, 5, 6, 7, 9, 10, 11	5, 7, 9, 11	
8	8	1, 2, 3, 5, 6, 7, 8, 9, 10	8	I
9	4, 5, 7, 8, 9, 11	1, 2, 3, 5, 6, 7, 9, 10, 11	5, 7, 9, 11	
10	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11	1, 2, 3, 10	1, 2, 3, 10	
11	4, 5, 7, 8, 9, 11	1, 2, 3, 5, 6, 7, 9, 10, 11	5, 7, 9, 11	

Table 7 Level 2 partitioning

<i>S. no.</i>	<i>Reachability set</i>	<i>Antecedent set</i>	<i>Intersection set</i>	<i>Level</i>
1	1, 2, 3, 5, 6, 7, 9, 10, 11	1, 2, 3, 10	1, 2, 3, 10	
2	1, 2, 3, 5, 6, 7, 9, 10, 11	1, 2, 3, 10	1, 2, 3, 10	
3	1, 2, 3, 5, 6, 7, 9, 10, 11	1, 2, 3, 10	1, 2, 3, 10	
5	5, 7, 9, 11	1, 2, 3, 5, 6, 7, 9, 10, 11	5, 7, 9, 11	II
6	5, 6, 7, 9, 11	1, 2, 3, 6, 10	6	
7	5, 7, 9, 11	1, 2, 3, 5, 6, 7, 9, 10, 11	5, 7, 9, 11	II
9	5, 7, 9, 11	1, 2, 3, 5, 6, 7, 9, 10, 11	5, 7, 9, 11	II
10	1, 2, 3, 5, 6, 7, 9, 10, 11	1, 2, 3, 10	1, 2, 3, 10	
11	5, 7, 9, 11	1, 2, 3, 5, 6, 7, 9, 10, 11	5, 7, 9, 11	II

Table 8 Level 3 partitioning

<i>S. no.</i>	<i>Reachability set</i>	<i>Antecedent set</i>	<i>Intersection set</i>	<i>Level</i>
1	1, 2, 3, 6, 10	1, 2, 3, 10	1, 2, 3, 10	
2	1, 2, 3, 6, 10	1, 2, 3, 10	1, 2, 3, 10	
3	1, 2, 3, 6, 10	1, 2, 3, 10	1, 2, 3, 10	
6	6	1, 2, 3, 6, 10	6	III
10	1, 2, 3, 6, 10	1, 2, 3, 10	1, 2, 3, 10	

Table 9 Level 4 partitioning

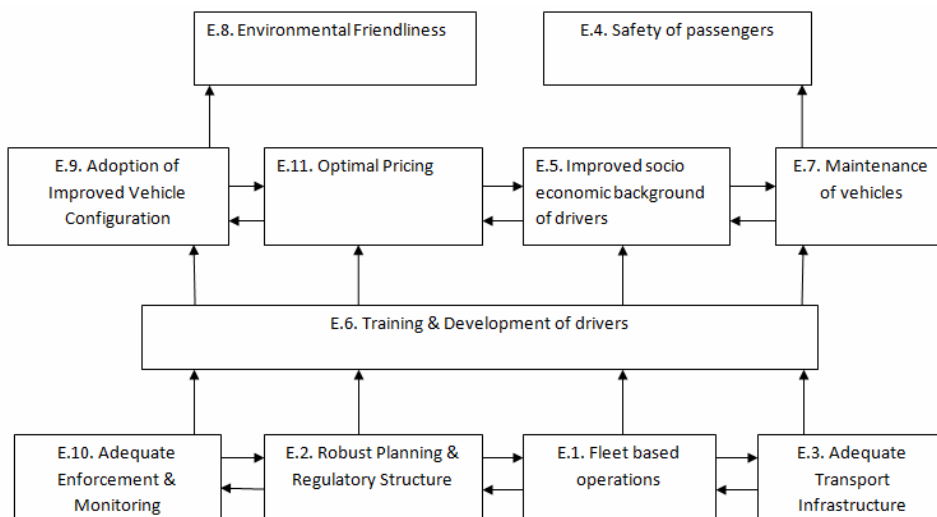
<i>S. no.</i>	<i>Reachability set</i>	<i>Antecedent set</i>	<i>Intersection set</i>	<i>Level</i>
1	1, 2, 3, 10	1, 2, 3, 10	1, 2, 3, 10	IV
2	1, 2, 3, 10	1, 2, 3, 10	1, 2, 3, 10	IV
3	1, 2, 3, 10	1, 2, 3, 10	1, 2, 3, 10	IV
10	1, 2, 3, 10	1, 2, 3, 10	1, 2, 3, 10	IV

4.4 Construction of the ISM model

A node for each variable is drawn according to the hierarchy of levels identified and these nodes are connected by arrows according to the direction of the relationship, to reach a digraph. After validating for transitivity, the digraph is converted into an ISM model. Figure 1 shows the resultant ISM model.

The resultant ISM model represents the enablers to transport sustainability of the auto rickshaw sector in a five level hierarchical order. The enablers, ‘Fleet-based operations’, ‘Robust planning and regulatory structure’, ‘Proper enforcement and monitoring’ and ‘Adequate transport infrastructure’ assume the bottom level of the hierarchy, implying that these are the enablers which have the maximum influence on other enablers and hence require the most attention. The top level has been assumed by the enablers ‘Safety’ and ‘Environmental friendliness’, implying that these enablers would not help achieve any other enablers, instead are influenced by lower level enablers. The second and third level hierarchy from the top are occupied by mediating variables, which respectively include ‘Adoption of improved vehicle configuration’, ‘Improved socioeconomic background of drivers’, ‘Optimal pricing’, and ‘Maintenance of vehicles’; and ‘Training and development of drivers’. These variables help in achieving the variables above their hierarchical level and in turn are achieved by the variables below their hierarchical level.

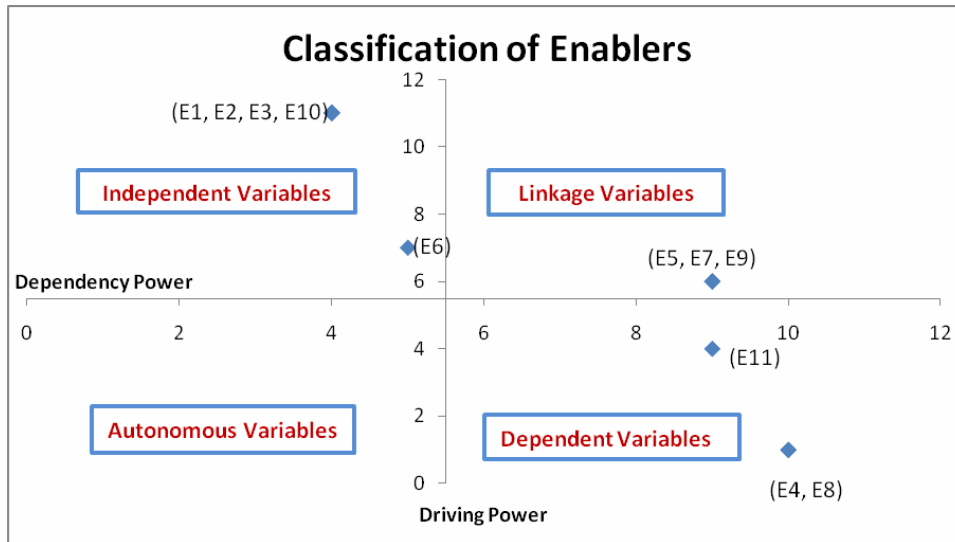
Figure 1 ISM model for enablers to the transport sustainability of the urban Indian auto rickshaw sector



4.5 MICMAC analysis

In developing an ISM, one might also be interested in analysing the drive power and the dependence power of each variable. This task is accomplished by MICMAC analysis. The MICMAC analysis classifies the factors into four categories based on their drive/dependence power – autonomous factors, linkage factors, dependent factors and independent factors (Warfield, 1994; Mandal and Deshmukh, 1994; Jharkharia and Shankar, 2005; Dubey et al., 2016). Not all enablers to the sustainability of the auto rickshaw sector require the same amount of attention. The enablers with high driving power and low dependence require the maximum attention. The four category taxonomy of enablers developed through MICMAC analysis will help policy makers, practitioners and researchers to differentiate between dependent and independent enablers. Figure 2 represents the position of each variable based on its driving and dependence power.

Figure 2 MICMAC analysis (see online version for colours)



- a Independent variables: These are variables which demonstrate strong drive power, but weak dependence power. Such variables drive the other variables in the model and hence are the most important requiring much attention. In our model, the enablers ‘Fleet-based operations’, ‘Robust planning and regulatory structure’, ‘Adequate transport infrastructure’, ‘Adequate enforcement and monitoring’ have been identified as independent variables.
- b Linkage variables: These variables demonstrate strong driving as well as strong dependence power. Such variables are unstable and any action on them will have an effect on others that will further have a feedback effect on them. In our model, the enablers ‘Improved socioeconomic background of drivers’, ‘Maintenance of vehicles’, ‘Adoption of improved vehicle configuration’ have been classified as linkage variables. These connect the independent and dependent variables by serving as mediators.

- c It needs to be noted that the enabler 'Training and development of drivers' lies close on the boundary between independent variable and linkage variable.
- d Dependent variables: As the name suggests, these variables exhibit weak driving power but strong dependence power. The enablers 'Optimal pricing', 'Safety of passengers' and 'Environmental friendliness' have been classified as dependent enablers. The implementation of these enablers is dependent on the key enablers, i.e., the independent and linkage variables.
- e Autonomous variables: These are variables disconnected from the overall model owing to weak drive and dependence power. In the present model, no autonomous variables have been reported.

Based on the ISM and MICMAC analysis, a theoretical framework for the sustainability of the auto rickshaw sector has been laid down, which is discussed in the next section.

4.6 Total interpretive structural model (TISM)

Although ISM is a powerful methodology, it is not free from limitations. Scholars have argued that ISM suffers from subjectivity and does not provide explanation on interpreting the links between variables, and as such, ISM model lacks complete transparency (Sushil, 2012; Dubey and Ali, 2014; Singh and Sushil, 2013; Dubey et al., 2016). Hence, in order to overcome these limitations of ISM, total interpretive structural modelling (TISM) is adopted, which is an extension of ISM (Sushil, 2012; Dubey et al., 2015; Dubey and Ali, 2014). TISM helps in further interpreting the structural model completely since it provides the expert explanation of the interpretive logic behind the links in ISM (Dubey and Ali, 2014). The application of TISM as a methodology is rapidly growing and many studies have used TISM. For example, scholars have used TISM in diverse fields like total quality management (Singh and Sushil, 2013); flexible manufacturing system (Dubey and Ali, 2014); sustainable supply chain management (Dubey et al., 2016); higher and technical education sector (Prasad and Suri, 2011); sustainable manufacturing (Dubey et al., 2015); flexible green supply chain management (Shibin et al., 2015); behavioural science (Wasuja et al., 2012), etc. As per our knowledge, this study will be the first one to apply TISM to transport sustainability in auto rickshaw sector.

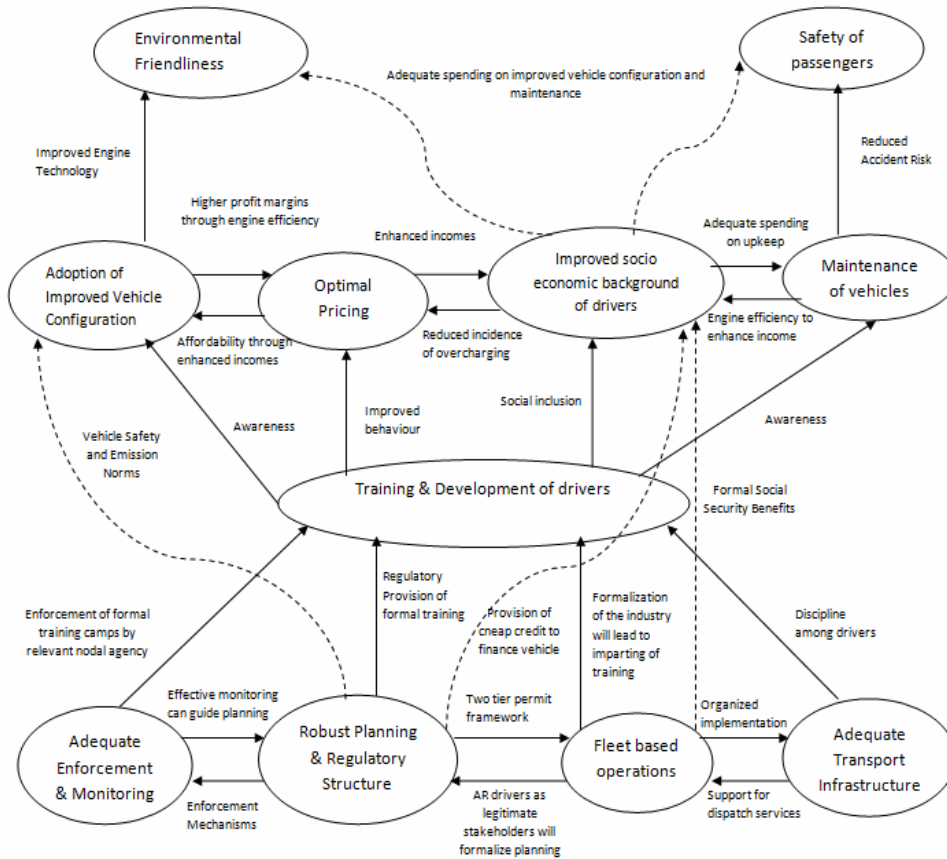
TISM modelling entails the following steps (Dubey et al., 2016; Dubey and Ali, 2014; Sushil, 2012):

- Identification of variables by systematic literature review on the topic under investigation.
- Approaching experts to fill the matrix by using V, A, X and O letters to define the inter-relationship among two variables of the matrix.
- Contextual relationships among the variables that are derived through brain storming technique. The association between the two variables is checked with 'yes' or 'no' questions. So, the total number of paired comparisons required is $nC2$, i.e., a total of 55 comparisons for 11 variables. Further, in order to upgrade it to TISM, the experts are required to explain the interpretive logic behind the dominance of one factor over the other (Dubey and Ali, 2014):

- Converting the SSIM first to a binary matrix and then incorporating transitivity to reach to a final reachability matrix;
- Partitioning of the levels of variables depending on the dependence power and driving power of the variable from the final reachability matrix;
- Conversion of the reachability matrix into DIGRAPH based on the identified levels of variables;
- Conversion of the DIGRAPH into structural model;
- Finally, TISM model is built in which links are also interpreted and interpretation is written along the side of respective links (Dubey and Ali, 2014).

Figure 3 presents the TISM model so developed.

Figure 3 TISM model



5 Results and discussion

The application of ISM and MICMAC analysis has helped us lay a framework to better understand how sustainability could be brought in the urban Indian auto rickshaw sector. The existing literature has not addressed this issue anywhere and the present research seeks to prioritise the efforts and optimally allocate the limited resources of the policy makers and practitioners in the sector by presenting a hierarchy of factors enabling sustainability in the Indian auto rickshaw sector along with four category taxonomy of those enablers. This modelling will help us understand how efforts towards implementation of sustainability in the sector must be prioritised on the basis of the hierarchy levels and the driving/dependency power.

The model suggests that the enablers at the bottom of the hierarchy, namely 'Fleet-based operations', 'Robust planning and regulatory structure', 'Adequate transport infrastructure', 'Adequate enforcement and monitoring' are the independent/driving enablers and implementing these variables will trigger the other dependent enablers in the model. The dependent enablers have been identified as 'Optimal pricing', 'Safety of passengers' and 'Environmental friendliness'. These enablers will get triggered only when the driving enablers are implemented. The linkage variables, namely, 'Improved socioeconomic background of drivers', 'Maintenance of vehicles' and 'Adoption of Improved vehicle configuration' serve as the mediating enabling force between the dependent factors and the independent factors. The enabler, 'Training and development of drivers,' lies between the boundary of independent and linkage variable. It needs to be noted that it is not entirely independent in itself, since the trigger of this enabler is dependent on the trigger of the independent enablers at the bottom of the hierarchy.

The four independent enablers at the bottom of the hierarchy are quite crucial for the sustainability of the sector and they need to be implemented simultaneously since all four of them have significant effect on each other. For example, 'Robust planning and regulatory structure' is needed for enabling fleet-based operations by designing a two tier permit framework (one for 'walk-up' operations and the other for fleet-based operations), as suggested by Mani et al. (2012) and Mani and Pant (2012). In turn, fleet-based operations will help make auto rickshaw drivers legitimate stakeholders in the public transport system and will ensure that urban planning and policy response does not limit or discourage IPT and is made robust to include auto rickshaw drivers in the larger urban transport paradigm (Arora et al., 2010). Similarly, planning is needed to address infrastructural issues, especially the ICT infrastructure, which can in turn guide planning and regulation (by way of valuable real time information and data), especially that pertaining to fares, permits and emissions. In a similar vein, the provision of planned physical and ICT infrastructure can ensure 'Proper monitoring and enforcement' of the IPT sector and in turn proper enforcement of planning will ensure the provision of such infrastructure. Also, 'Fleet-based operations' will enable implementation of ICT infrastructure (Mani et al., 2012), and ICT infrastructure is necessary for the provision of fleet-based operations for dispatch services. Thus, we see that these four enablers are simultaneously related among each other.

These correlated enablers on the bottom level drive the other enablers in the model. Although the MICMAC analysis shows that enabler 'Training and development of drivers' is an independent variable, it lies in between the quadrant of independent

variable and linkage variable. It cannot be argued that it is independent in itself since it is influenced by enablers 'Fleet-based operations' and 'Robust planning and regulatory structure'. Fleet-based operations through company/cooperatives/NGO model, instead of an informally operated sector would improve driver training, eliminating bad behaviour and poor driving, by making the drivers accountable and hence enhance the quality of services, thus enabling 'Training and development of drivers' (Ghate et al., 2013; Harding and Hussain, 2010; Garg et al., 2010). The enabler 'Training and development of drivers' is also enabled by 'Robust planning and regulatory structure', as pointed by Luthra (2006), who argues upon how it is the responsibility of the relevant government authority to take efforts for making rickshaw drivers skilled/organised by passing them through the required/prescribed Motor Vehicle Act. For this, formal training camps for drivers must be organised by the relevant government authority (Luthra, 2006).

In addition to this, 'Fleet-based operations' will also ensure sustainable stable income for drivers with formal sector social security benefits and make them a part of developmental schemes (Vinay and Sridharan, 2012; Harding and Hussain, 2010; Garg et al., 2010). Studies (Harding and Hussain, 2010; Mani and Pant, 2012; Garg et al., 2010) also point out how auto rickshaw drivers are in fervent need of cheap credit options to finance their vehicles, and the regulatory structure must ensure for such a provision in order to save auto rickshaw drivers from exploitative practices. Such a provision in 'Planning and regulatory structure' will lead to the social and financial inclusion of drivers who are hitherto marginalised, and thus contribute to their socioeconomic upliftment.

'Training and development of drivers' along with 'Improved socioeconomic background of drivers' will ensure that they spend adequately to maintain their vehicles. An improved socio economic background can also enable them to afford vehicles with the fuel-efficient and clean four stroke engines. Fuel efficiency will help increase their profit margins and lead to a lesser incidence of practices like overcharging and overloading, which the literature reports is mostly owing to paucity of profits, low socioeconomic profile (Arora et al., 2010; Harding and Hussain, 2010; Mani and Pant, 2012). Further, formal training will also eliminate drivers' ignorance about the adverse effects of the use of excess lubricants, adulterated fuel and shoddy unauthorised repair parts.

'Vehicle maintenance' and 'Adoption of improved vehicle configuration' have a direct bearing with environmentally sustainable outcomes and safety in terms of accident risk. Hence, the enablers on this level influence the top level enabler of 'Safety of passengers' and 'Environmental friendliness'.

Thus, we see that the enablers to the sustainability of the auto rickshaw sector are closely inter-related with each other and have significant influences and linkages with each other. The TISM model and MICMAC analysis have assisted in summarising the relationships among the identified enablers, which were otherwise too complex for the human mind to grasp, based on which we have imposed an order on the complexity of the enablers. This will significantly guide policy makers, practitioners and future researchers, which shall be discussed in the next section.

6 Managerial implications

The developed TISM and MICMAC analysis has provided several key insights for policy makers, practitioners and future researchers. The key contributions of this research are as follows:

‘Robust planning and regulatory structure’ and ‘Fleet-based operations’ are the most crucial enablers to the sustainability of the auto rickshaw sector, since they drive most enablers in the model. These need to be enabled along with ‘Adequate transport infrastructure’ and ‘Proper enforcement and monitoring’. This must be taken up by the respective RTA of cities established by the respective state governments.

Planning and regulatory structure needs to take urgent cognisance of safety reforms and emission norms. They are key drivers for safety and environmental friendliness. Mani et al. (2012) have recommended vehicle design improvements like provision of seat belts and padding of stiff surfaces as safety norms that should be adopted. This needs to be undertaken by the Central Motor Vehicles Rules-Technical Standing Committee (CMVR-TSC) instituted by the Ministry of Road Transport and Highways (MORTH). Auto rickshaw manufacturers must be persuaded to improve the vehicle design to improve safety.

Emission norms also need to be urgently strengthened. The current emission norms, especially related to HC, NO_x, GHG, and PM from gasoline auto rickshaws, are weak. Posada et al. (2011) in their study about two and three wheelers, argue that if no emission norms are established for these vehicles, the emission share of HC, CO and PM will increase considerably. Two stroke engines must be gradually phased out and there should be increasing reliance on four stroke engine, efficient engine technology and electric vehicles. The onus of revising the current emission norms falls on CPCB under the MoEF. If auto rickshaw manufacturers improve the efficiency of engine technology, it will not only lead to environmentally better outcomes, but also in fuel economy for drivers, enhancing their incomes. R&D expenditure can be increased to explore the feasibility of efficient engine technologies and improved safety features.

‘Adequate transport infrastructure’ has also been identified as one of the independent enablers and it is a significant enabler to achieve other enablers in the hierarchy. City urban transport authorities along with RTO need to undertake planned physical infrastructure interventions like official parking lots and dedicated lanes. ICT infrastructure also needs to be urgently developed for auto rickshaws. ICT infrastructure is critical for demand responsive transport enabling door to door mobility solutions, congestion management systems, furnishing information about accidents, ensuring passenger safety, etc. With a large absence of ICT infrastructure for auto rickshaws in India, many private players, (companies and NGOs), by way of fleet-based operations, are now increasingly creating app-based platforms for demand response scheduling of auto rickshaws. This is a significant step towards the formalisation of a largely unorganised sector. ICT platforms significantly reduce the volume of empty trips that exacerbate emissions and congestion. They also enable transparent pricing, eliminating overcharging. This is crucial for the sustainability of the sector, where overcharging and haggling are common woes. It is urgently needed that both private players and the city urban transport authorities develop ICT infrastructure given its wide application for sustainable transport solutions.

Training and development for drivers will help in better vehicle maintenance, adoption of improved vehicle configuration, obedience of traffic rules and regulations,

improved behaviour, and lesser incidence of overcharging. RTA must make such formal trainings stringent requirement. This training also can be effectively given by fleet operators.

'Fleet-based operations' and 'Robust planning and regulatory structure' are extremely crucial enablers for 'Improved socioeconomic background of drivers'. Formal security benefits and provision of cheap credit options to finance vehicles is essential to bring them under social and financial inclusion. This is not only critical for social sustainability of transport, but will also ensure that the incomes of the drivers increase and that they can own their vehicles without having to pay high rents/interests which are known to reduce their profit margin and lead to overcharging. Better incomes will also lead them to maintain their vehicles adequately and afford vehicles with improved configuration like fuel-efficient and clean four stroke engines. Fuel economy, in turn, will enhance profit margins for them and lead to lesser incidence of overcharging and thus, ensure optimal pricing. This is a crucial implication. RTOs must take significant efforts in reducing the bureaucratic complexities for permits and licenses, use standardised procedures for fare revisions and provide access to cheap credit options to drivers. Fleet-based operators must also take active engagement in ensuring financial inclusion for auto rickshaw drivers.

7 Conclusions and further research directions

This paper is an attempt to model the enablers to the transport sustainability of the urban Indian auto rickshaw sector into a well defined hierarchy using TISM and evaluate their drive/dependency power using MICMAC analysis to know the most important enablers. The results indicate that not all enablers require the same amount of attention, since the enablers have linkages among themselves and the most important enablers are the ones which drive the other enablers to a maximum extent. 'Robust planning and regulatory structure', 'Fleet-based operations', 'Adequate transport infrastructure' and 'Proper enforcement and monitoring' have been identified as the most crucial enablers that need to be simultaneously enabled.

These four enablers will drive other enablers in the model. Two tier permit framework to serve both fleet-based operations and 'walk-up' operations must be enforced. ICT infrastructure for auto rickshaws is particularly important for bringing operational efficiency in the hitherto inefficient and unorganised sector. The mix of fleet-based operations and ICT infrastructure is critical for a demand response scheduling, enhancing door to door mobility, and the role of auto rickshaws as feeder services providing first and last mile connectivity. In addition, it also has the potential to significantly reduce empty trips, reducing congestion and emissions. Also, fleet-based operations can enable training of auto rickshaw drivers, which can help mitigate bad behaviour, reckless driving, indiscipline, poor maintenance of vehicles, use of adulterated fuel, use of excess lubricants, etc. Further, emission and safety norms need to be urgently revised by the concerned authorities. Regulatory pitfalls like ill defined permit policy, bureaucratic complexities for permits and licenses, lack of standardised procedure for fare revisions, and lack of reliable cheap credit provisions must be addressed, since they translate into problems like overcharging, bad behaviour and overloading by the auto rickshaw drivers. Addressing these pitfalls will lead to improved socio economic

background of drivers, improved safety and optimal pricing. Improving socio economic background of drivers is necessary, since that has a bearing on adoption of improved vehicle configuration and vehicle maintenance, which ultimately improves safety and environmental outcomes. Thus, implementation of the lower four enablers in the model assumes critical importance in achieving the upper level enablers for the sustainability of the auto rickshaw sector.

This study is the first to use ISM in the domain of transport sustainability in the Indian auto rickshaw sector. This study will help address the plaguing inefficiencies of the auto rickshaw sector in India by giving fresh insights to policy makers, practitioners and researchers.

The present study however is not free from limitations. ISM as a methodology employs experts' opinions and is not a statistically tested and validated method. In order to statistically validate it, structured equation modelling (SEM) is required. While ISM assists in developing a theoretical model, SEM has the capability to test and validate the already developed theoretical model. Along with this, fuzzy MICMAC can be employed in the study to resolve the existing limitations of binary digits in the conventional MICMAC analysis. The sensitivity of the conventional MICMAC analysis can be increased through fuzzy MICMAC. This can be considered as a scope of future research.

Despite these limitations, this study has the potential to understand the transport sustainability issues of the urban Indian auto rickshaw sector in a systematic way and can shape the efforts and limited resources of policy makers and practitioners to prioritise implementations into enabling sustainability in the sector. Researchers in the field can exploit this study for future research directions to extend the literature in the domain.

References

- Adak, P., Sahu, R. and Elumalai, S.P. (2016) 'Development of emission factors for motorcycles and shared auto-rickshaws using real-world driving cycle for a typical Indian City', *Science of the Total Environment*, Vol. 544, pp.299–308.
- Al Zaabi, S., Al Dhaheri, N. and Diabat, A. (2013) 'Analysis of interaction between the barriers for the implementation of sustainable supply chain management', *Int. J. Adv. Manuf. Technol.*, Vol. 68, Nos. 1–4, pp.895–905.
- Ali, S.S., Kaur, R. and Dubey, R. (2014) 'Analysis of 3PL sustainable relationship framework', *International Journal of Services and Operations Management*, Vol. 17, No. 4, pp.404–420.
- Apte, J.S., Kirchstetter, T.W., Reich, A.H., Deshpande, S.J., Kaushik, G., Chel, A., Marshall, J.D., and Nazaroff, W.W. (2011) 'Concentrations of fine, ultrafine, and black carbon particles in auto-rickshaws in New Delhi, India', *Atmospheric Environment*, Vol. 45, No. 26, pp.4470–4480.
- Arora, A., Jarnhammar, M. and Jawed, F. (2010) 'Green and pro-poor? The role of informal public transport in India: cities development initiative for Asia', Paper presented for *Conference on the Environments of the Poor*, New Delhi, India [online] <http://cdia.asia/publication/green-and-pro-poor-the-role-of-informal-public-transport-in-india/> (accessed 16 June 2016).
- Attri, R., Dev, N. and Sharma, V. (2013) 'Interpretive structural modelling (ISM) approach: an overview', *Research Journal of Management Sciences*, Vol. 2, No. 2, pp.3–8.
- Baker, E.H. (2014) 'Socioeconomic status, definition', *The Wiley Blackwell Encyclopedia of Health, Illness, Behavior, and Society*, pp.2210–2214.
- Banister, D. (2008) 'The sustainable mobility paradigm', *Transport Policy*, Vol. 15, No. 2, pp.73–80.

- Banister, D. and Stead, D. (2004) 'Impact of information and communications technology on transport', *Transport Reviews*, Vol. 24, No. 5, pp.611–632.
- Behl, A., Singh, M. and Venkatesh, V.G. (2016) 'Enablers and barriers of mobile banking opportunities in rural India: a strategic analysis', *International Journal of Business Excellence*, Vol. 10, No. 2, pp.209–239.
- Black, J.A., Paez, A. and Suthanaya, P.A. (2002) 'Sustainable urban transportation: performance indicators and some analytical approaches', *Journal of Urban Planning and Development*, Vol. 128, No. 4, pp.184–209.
- Bolanos, R., Fontela, E., Nenclares, A. and Pastor, P. (2005) 'Using interpretive structural modelling in strategic decision-making groups', *Management Decision*, Vol. 43, No. 6, pp.877–895.
- Boschmann, E.E. and Kwan, M.P. (2008) 'Toward socially sustainable urban transportation: progress and potentials', *International Journal of Sustainable Transportation*, Vol. 2, No. 3, pp.138–157.
- Chanchani, R. and Rajkotia, F. (2012) 'A study of the auto rickshaw sector in Bangalore City – suggestions for improved governance', CiSTUP, IISc, Bangalore [online] http://cistup.iisc.ernet.in/pdf/newsandevents/Autorickshaws-Blore_FinalReport_Dec12_Cistup.pdf (accessed 5 May 2016).
- Chand, M., Raj, T. and Shankar, R. (2014) 'Analysing the operational risks in supply chain by using weighted interpretive structure modelling technique', *International Journal of Services and Operations Management*, Vol. 18, No. 4, pp.378–403.
- Cohen, G., Salomon, I. and Nijkamp, P. (2002) 'Information-communications technologies (ICT) and transport: does knowledge underpin policy?', *Telecommunications Policy*, Vol. 26, No. 1, pp.31–52.
- Debata, B.R., Patnaik, B., Mahapatra, S.S. and Sreekumar (2012) 'An integrated approach for service quality improvement in medical tourism: an Indian perspective', *International Journal of Services and Operations Management*, Vol. 13, No. 1, pp.119–145.
- Dubey, R. and Ali, S.S. (2014) 'Identification of flexible manufacturing system dimensions and their interrelationship using total interpretive structural modeling and fuzzy MICMAC analysis', *Global Journal of Flexible Systems Management*, Vol. 15, No. 2, pp.131–143.
- Dubey, R. and Gunasekaran, A. (2015) 'Sustainable transportation: an overview, framework and further research directions', *International Journal of Shipping and Transport Logistics*, Vol. 7, No. 6, pp.695–718.
- Dubey, R., Gunasekaran, A., Papadopoulos, T., Childe, S.J., Shubin, K.T. and Wamba, S.F. (2016) 'Sustainable supply chain management: framework and further research directions', *Journal of Cleaner Production*, Vol. 142, No. 2, pp.1119–1130.
- Dubey, R., Gunasekaran, A., Singh, S. and Singh, T. (2015) 'Building theory of sustainable manufacturing using total interpretive structural modelling', *International Journal of Systems Science: Operations and Logistics*, Vol. 2, No. 4, pp.231–247.
- Farris, D.R. and Sage, A.P. (1975) 'On the use of interpretive structural modeling for worth assessment', *Computers and Electrical Engineering*, Vol. 2, Nos. 2–3, pp.149–174.
- Garg, S., Gayen, A.S., Jena, P., Ramamurthy, L.K.M.J. and Dhanuraj, D. (2010) *Study on the Auto Rickshaw Sector in Chennai*, City Connect Foundation Chennai (CCCF) [online] <http://chennaicityconnect.com/wp-content/uploads/2011/03/Auto-Study-Chennai.pdf> (accessed 25 July 2015).
- Ghate, A.T., Singh, S., Wilson, S.A. and Kumar, M. (2013) *The Energy and Resources Institute (TERI)* [online] http://www.teriin.org/div/pro-poor-mobility_policy-guidelines-case-studies.pdf (accessed 18 September 2015).
- Giannopoulos, G.A. (2004) 'The application of information and communication technologies in transport', *European Journal of Operational Research*, Vol. 152, No. 2, pp.302–320.
- Goldman, T. and Gorham, R. (2006) 'Sustainable urban transport: four innovative directions', *Technology in Society*, Vol. 28, No. 1, pp.261–273.

- Harding, S. and Hussain, A. (2010) 'On the road to nowhere?', *Auto-Rickshaws in Delhi: The System, Problems and Recommendations* [online] http://www.amanpanchayat.org/Files/Reports/Auto%C2%AD-rickshaws_Delhi.pdf (accessed 24 September 2015).
- Hilty, L.M., Arnfalk, P., Erdmann, L., Goodman, J., Lehmann, M. and Wäger, P.A. (2006) 'The relevance of information and communication technologies for environmental sustainability – a prospective simulation study', *Environmental Modelling and Software*, Vol. 21, No. 11, pp.1618–1629.
- Hofman, T., Van Der Tas, S.G., Ooms, W., Van Meijl, E.W.P. and Laugeman, B.M. (2009) 'Development of a micro-hybrid system for a three-wheeled motor taxi', *World Electric Vehicle Journal*, Vol. 3, No. 3, pp.1–9.
- Hook, W. and Fabian, B. (2009) *Regulation and Design of Motorized and Non-Motorized Two-and-Three-Wheelers in Urban Traffic*, Institute for Transportation and Development Policy [online] https://www.itdp.org/wp-content/uploads/2014/07/Two_and_Three_Wheeler_Regulation__October_2009.pdf (accessed 18 September 2015).
- Jharkharia, S. and Shankar, R. (2005) 'IT-enablement of supply chains: understanding the barriers', *Journal of Enterprise Information Management*, Vol. 18, No. 1, pp.11–27.
- Kannan, G. and Haq, A.N. (2007) 'Analysis of interactions of criteria and sub-criteria for the selection of supplier in the built-in-order supply chain environment', *International Journal of Production Research*, Vol. 45, No. 17, pp.3831–3852.
- Kayal, P., Singh, R. and Kumar, M. (2014) *Defining Sustainable Urban Mobility*, The Energy and Resources Institute (TERI) [online] <http://www.teriin.org/projects/nfa/pdf/working-paper-11-Defining-Sustainable-Urban-Mobility.pdf> (accessed 28 September 2015).
- Khan, U. and Haleem, A. (2015) 'Improving to smart organization: an integrated ISM and fuzzy-MICMAC modelling of barriers', *Journal of Manufacturing Technology Management*, Vol. 26, No. 6, pp.807–829.
- Litman, T. and Burwell, D. (2006) 'Issues in sustainable transportation', *International Journal of Global Environmental Issues*, Vol. 6, No. 4, pp.331–347.
- Lukic, S.M., Mulhall, P., Choi, G., Naviwala, M., Nimmagadda, S. and Emadi, A. (2007) 'Usage pattern development for three-wheel auto rickshaw taxis in India', *Vehicle Power and Propulsion Conference, 2007. VPPC 2007*, September, pp.610–616, IEEE.
- Luthra, A. (2006) 'Para transit system in medium sized cities: problem or panacea', *ITPI Journal*, Vol. 3, No. 2, pp.55–61.
- Mandal, A. and Deshmukh, S.G. (1994) 'Vendor selection using interpretive structural modeling (ISM)', *International Journal of Operations and Production Management*, Vol. 14, No. 6, pp.52–59.
- Mani, A. and Pant, P. (2012) 'Review of literature in India's urban auto-rickshaw sector a synthesis of findings' [online] <http://www.wricities.org/sites/default/files/ReviewofLiteratureInIndian'sUrbanAutoRickshawSectorASynthesisOfFindings.pdf> (accessed 25 September 2015).
- Mani, A., Pai, M. and Aggarwal, R. (2012) 'Sustainable urban transport in India: role of the auto-rickshaw sector' [online] http://www.wri.org/sites/default/files/pdf/sustainable_urban_transport_india.pdf (accessed 25 September 2015).
- Mishra, S., Datta, S. and Mahapatra, S.S. (2012) 'Interrelationship of drivers for agile manufacturing: an Indian experience', *International Journal of Services and Operations Management*, Vol. 11, No. 1, pp.35–48.
- Mohan, D. (2005) 'Safety and sustainable urban transport', *Urban Transport Development*, pp. 279–291, Springer, Berlin Heidelberg.
- Mohan, D. and Roy, D. (2003) 'Operating on three wheels: auto-rickshaw drivers of Delhi', *Economic and Political Weekly*, pp.177–180.
- More, D. and Babu, S.A. (2010) 'Managing supply chain flexibility using an integrated approach of classifying, structuring and impact assessment', *International Journal of Services and Operations Management*, Vol. 8, No. 1, pp.46–75.

- National Transport Development Policy Committee (NTDPC) (2013) NTDPC~Vol 03_Part 2~Ch 05.indd 385 15-04-2014 1.58.02 PM, p.6, para 2 [online] http://planningcommission.nic.in/sectors/NTDPC/voulme3_p2/urban_v3_p2.pdf (accessed 31 July 2015).
- OECD (1996) *OECD Proceedings: Towards Sustainable Transportation*, The Vancouver Conference, Vancouver.
- Partnership for Sustainable Urban Transport in Asia (PSUTA) (2005) *Sustainable Urban Transport in Asia – Making Vision a Reality* [online] http://pdf.wri.org/sustainable_urban_transport_asia.pdf (accessed 22 September 2015).
- Poduval, P.S. and Pramod, V.R. (2015) 'Interpretive structural modeling (ISM) and its application in analyzing factors inhibiting implementation of total productive maintenance (TPM)', *International Journal of Quality and Reliability Management*, Vol. 32, No. 3, pp.308–331.
- Posada, F., Kamakate, F. and Bandivadekar, A. (2011) *Sustainable Management of Two-and Three-Wheelers in Asia*, The International Council on Clean Transportation, 2011-13.
- Prasad, U.C. and Suri, R.K. (2011) 'Modeling of continuity and change forces in private higher technical education using total interpretive structural modeling (TISM)', *Global Journal of Flexible Systems Management*, Vol. 12, Nos. 3/4, p.31.
- Ramesh, A., Banwet, D.K. and Shankar, R. (2010) 'Modeling the barriers of supply chain collaboration', *Journal of Modelling in Management*, Vol. 5, No. 2, pp.176–193.
- Raut, R.D., Bhasin, H.V. and Kamble, S.S. (2011) 'Multi-criteria decision-making for automobile purchase using an integrated analytical quality fuzzy (AQF) technique', *International Journal of Services and Operations Management*, Vol. 10, No. 2, pp.136–167.
- Ravikumar, M.M., Marimuthu, K. and Parthiban, P. (2015) 'Evaluating lean implementation performance in Indian MSMEs using ISM and AHP models', *International Journal of Services and Operations Management*, Vol. 22, No. 1, pp.21–39.
- Richardson, B.C. (2005) 'Sustainable transport: analysis frameworks', *Journal of Transport Geography*, Vol. 13, No. 1, pp.29–39.
- Routroy, S. and Kumar, C.S. (2015) 'Strategy for supplier development program implementation: a case study', *International Journal of Services and Operations Management*, Vol. 21, No. 2, pp.238–264.
- Sankhe, S., Vittal, I., Dobbs, R., Mohan, A. and Gulati, A. (2010) *India's Urban Awakening: Building Inclusive Cities Sustaining Economic Growth*.
- Satapathy, S. (2014) 'ANN, QFD and ISM approach for framing electricity utility service in India for consumer satisfaction', *International Journal of Services and Operations Management*, Vol. 18, No. 4, pp.404–428.
- Schmucker, U., Dandona, R., Kumar, G.A. and Dandona, L. (2011) 'Crashes involving motorised rickshaws in urban India: characteristics and injury patterns', *Injury*, Vol. 42, No. 1, pp.104–111.
- Shah, J. and Iyer, N.V. (2004) *Two- and Three Wheelers, Module 4c, Sustainable Transport: A Sourcebook for Policy-makers in Developing Cities* [online] http://www.imtt.pt/sites/IMTT/Portugues/Planeamento/MobilidadeeTransportes/DocumentosReferencia/Documents/Sustainable%20Transport%20Sourcebook/Module_4c.pdf (accessed 25 September 2015).
- Shibin, K.T., Gunasekaran, A., Papadopoulos, T., Dubey, R., Singh, M. and Wamba, S.F. (2015) 'Enablers and barriers of flexible green supply chain management: a total interpretive structural modeling approach', *Global Journal of Flexible Systems Management*, Vol. 17, No. 2, pp.171–188.
- Shlaes, E. and Mani, A. (2014) 'Case study of auto rickshaw industry in Mumbai, India', *Transportation Research Record: Journal of the Transportation Research Board*, (2416), pp.56–63.
- Singh, A.K. and Sushil, S. (2013) 'Modeling enablers of TQM to improve airline performance', *International Journal of Productivity and Performance Management*, Vol. 62, No. 3, pp.250–275.

- Singh, M.D., Shankar, R., Narain, R. and Agarwal, A. (2003) 'An interpretive structural modeling of knowledge management in engineering industries', *Journal of Advances in Management Research*, Vol. 1, No. 1, pp.28–40.
- Sushil, S. (2012) 'Interpreting the interpretive structural model', *Global Journal of Flexible Systems Management*, Vol. 13, No. 2, pp.87–106.
- Talib, F., Rahman, Z. and Qureshi, M.N. (2011) 'Analysis of interaction among the barriers to total quality management implementation using interpretive structural modeling approach', *Benchmarking: An International Journal*, Vol. 18, No. 4, pp.563–587.
- TERI (2011) *Review of Comprehensive Mobility Plans* [online] http://www.ecocabs.org/media/resources/1319107711_5610_Report_10June.pdf (accessed 15 September 2015).
- Thakkar, J., Deshmukh, S.G., Gupta, A.D. and Shankar, R. (2006) 'Development of a balanced scorecard: an integrated approach of interpretive structural modeling (ISM) and analytic network process (ANP)', *International Journal of Productivity and Performance Management*, Vol. 56, No. 1, pp.25–59.
- United Nations Commission on Environment and Development (1987) *Our Common Future* [online] <http://www.un-documents.net/our-common-future.pdf> (accessed 28 September 2015).
- Vaidya, S., Gupta, S. and Singhal, G. (2014) 'GPS devices to increase efficiency of Indian auto-rickshaw segment', *World Academy of Science, Engineering and Technology, International Journal of Social, Behavioral, Educational, Economic, Business and Industrial Engineering*, Vol. 8, No. 3, pp.662–666.
- Warfield, J.N. (1974) 'Toward interpretation of complex structural models', *IEEE Transactions on Systems, Man and Cybernetics*, Vol. 4, No. 5, pp.405–417.
- Warfield, J.N. (1994) *Science of Generic Design: Managing Complexity through Systems Design*, Iowa State Press, USA.
- Wasuja, S., Sagar, M. and Sushil, S. (2012) 'Cognitive bias in salespersons in specialty drug selling of pharmaceutical industry', *International Journal of Pharmaceutical and Healthcare Marketing*, Vol. 6, No. 4, pp.310–335.
- Wiederkehr, P., Gilbert, R., Crist, P. and Caïd, N. (2004) 'Environmentally sustainable transport (EST): concept, goal, and strategy – the OECD's EST project', *EJTIR*, Vol. 4, No. 1, pp.11–25.
- Wolfram, M. (2004) *Expert Working Group on Sustainable Urban Transport Plans*, European Commission [online] http://ec.europa.eu/environment/urban/pdf/final_report050128.pdf (accessed 18 September 2015).